

宇瞻科技股份有限公司 (Apacer Technology Inc.)

遵守 RBA (責任商業聯盟行為準則) 標準承諾書

Letter of Undertaking for Compliance with Responsible Business Alliance (“RBA”) by Vendor

面對產業快速發展與環境變遷，本公司身為宇瞻之供應商及全球世界供應鏈之一員，在此承諾願意配合並執行宇瞻之客戶要求推動 RBA 責任商業聯盟行為準則，並遵守相關規則。

Facing the rapid industry development and the environment change, we act as a vendor of Apacer and a member of global supply chain. We are hereby committed to cooperate with and implement Apacer's customer requirements to promote RBA and comply with the relevant rules.

宇瞻科技規則：

所有的行為和規定須符合有關勞工、健康與安全、環境、道德規範、管理體系之 RBA 準則，且應同時遵守 RBA 準則相關的當地政府法規。可以登錄 “<http://www.responsiblebusiness.org/>” 獲取相關資訊。RBA 執行情況將作為宇瞻供應商評分項目之一。

Apacer's Rules:

Any and all of your company's conducts and regulations should be conformed to local laws and decrees as well as RBA in terms of labor, health and safety, environmental, ethics and management systems. It can be surfed on the link “<http://www.responsiblebusiness.org/>” for relevant information. RBA implementation situation will be a substantial part for Apacer and Apacer's customers in evaluating and selecting the approved vendors.

本公司的管理層有責任向所屬員工傳達 RBA 準則及宇瞻科技 RBA 政策(如附件)的全部內容。本公司負責人在此文件上的簽署即表示承諾遵守 RBA 準則並朝著此標準不斷做出改善。

The management of our company is obligated to convey the full content of compliance with RBA and Apacer's RBA Policy (as Annex) to our employees. Execution of this Letter of Undertaking by the responsible person of our company indicates our commitment of compliance with RBA and keeping continuous improvement moving forward.

本承諾書之要求僅供參考，若有任何新增或變動皆以責任商業聯盟行為準則(RBA)公告為準。

The terms and conditions of this Letter of Undertaking are provided for reference, and the exact requirements shall be referred to the most updated version on RBA public website.

公司名稱(Vendor's Company Name)：

負責人(Name)：_____

職稱(Title)：_____

日期(Date)：_____

公司章

代表人章

附件(Annex):

宇瞻科技 RBA 政策 Apacer's RBA Policy

宇瞻科技全球各營運據點皆遵守與配合責任商業聯盟行為準則(RBA)的五大面向行為規範，營運以誠信、透明為基礎，為勞工打造良好的工作環境，同時藉由供應商管理辦法落實環境政策，與供應商建立夥伴關係，降低營運所造成的環境衝擊，展現善盡企業社會責任的決心。

All of Apacer's worldwide locations abide by the five aspects of the Responsible Business Alliance ("RBA") Code of Conduct and adhere to ethical and transparent operations in order to build a sound work environment for employees. In addition, we implement Supplier Management Regulations and establish partnerships with our suppliers to reduce the environmental impact caused by business operations, thus demonstrating our dedication to RBA.

促進勞工合法權益，保障員工結社自由。

To promote workers' legitimate rights and interests.

To protect employees' freedom of assembly and association.

恪遵嚴格道德規範，落實公司治理章程。

To comply with strict ethical requirements.

To implement the articles of incorporation.

確保職場安全衛生，營造優質工作環境。

To ensure the safety and hygiene at workplace.

To create a positive and healthy work environment.

遵守環境保護法規，守護地球珍惜資源。

To comply with the regulations for environmental protection.

To safeguard the Earth and cherish natural resources.

建構精實管理系統，追求企業永續價值。

To build a refined management system.

To pursue sustainable corporate value.